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May 1, 2017

Leigh-Anne Knight
City Manager
City of Covington
2194 Emory Street
Covington, GA. 30014

Dear Mrs. Knight:

I am writing to announce my resignation from The City of Covington, effective two weeks from this date.

This was not an easy decision to make. The past twenty one years have been very rewarding. I've enjoyed working for the city and managing a very successful team dedicated to providing a safe quality of life for the citizens and visitors of the community. I never envisioned myself ever working anywhere than the city. The city has been my rock for so many years and has always provided for me and my family. You are aware of the how the past couple of years have really been a struggle for me and as promised I truly have given my all. I have nothing left to give. My family and my health have suffered, as a result of, the stress of my work environment. I have pondered over this decision for months and I'm at peace with it.

The city has provided an avenue for growth and I have enjoyed my time until recently. I no longer fit into the model of the city's fire department. I hope I have served the city well. I truly took my job personally. Every decision made has been in the best interest of the citizens, visitors and public safety.

I have stated above, I wish to give the city a two week notice from today's date. I would also like to extend an offer to be a consultant during the transition phase of my position. I would like to ask that my current hourly rate be honored if the city chooses to engage in this opportunity. If the city chooses not to engage I will also completely understand.

Thank you for the opportunities for growth the city have provided me.

I wish you and the City of Covington all the best. If I can be of any help during the transition, please don't hesitate to ask.

Sincerely,

